



**OKAPI**  
CONSERVATION  
PROJECT

# 2023 ANNUAL REPORT

## MISSION

*To conserve the okapi in the wild, while preserving the biological and cultural diversity of the Ituri forest*

## A LETTER FROM JOHN LUKAS: A 37-YEAR PERSPECTIVE

As we push forward through our 37th year working to conserve okapi in the forests of Democratic Republic of Congo (DRC) I reflect back to the mantra I was exposed to while working in the 1970's for the New York Zoological Society (now Wildlife Conservation Society (WCS)) - "Conservation is a long term endeavor, be prepared to be involved for many years to achieve results."

I was extremely fortunate that during my tenure with NYZS, Dr. William Conway, The Director of the Bronx Zoo assembled a team of international conservationists to start a field conservation division. Among the proven conservationists that were recruited were George Schaller, Iain Douglas-Hamilton, Cynthia Moss, David Western and Roger Payne. From them I heard that mantra and they all certainly lived it, spending their lives saving species and habitats so they could endure for the long-term.

When I was in my 20's I could not fathom what was meant by long-term, now I know that even after 37 years there is still much to do to conserve okapi and the forest they inhabit. The effort needed to secure a future for wild okapi may take generations and we want our rising young staff members to have access to all the knowledge assembled by our original talented staff to be passed on to them so they can continue the difficult work of protecting forests and conserving okapi. Each Program Coordinator has a deputy that works closely with them to learn the ins and outs of project design and management. At the leadership level the transfer of knowledge is even more important and that process is well underway in DRC and the USA.

With your support we can fund a very talented team of rising leaders and a sharing, giving group of proven leaders to engage local communities to value okapi and protect their forest home for the long-term.



**John Lukas, President,  
Wildlife Conservation Global/  
Okapi Conservation Project**



*Wildlife Conservation Global, Inc. (WCG) is the fiscal sponsor of the Okapi Conservation Project (OCP).*

*The original watercolors in this report have been kindly gifted to WCG/OCP by Deborah Ross  
[www.derossart.com](http://www.derossart.com)*



# COMMITMENT OF OUR TEAM: OCP'S STRENGTH



## Rejoining the Okapi Conservation Project

As a child born in Zambia and raised Vanuatu the only thing I wanted to do was, "save the world." This drive led me to a career in conservation that included studying flamingos in the Camargue, France for my master's degree, and then working across Africa on a suite of conservation projects from filming bonobos to reintroducing scimitar-horned oryx and reinforcing addax populations in Chad. Now, some 30-years later, I have rejoined OCP, a project that I had previously assisted with in 2002-2003.

It has been a pleasure reconnecting with the team on the ground and seeing the current activities in agroforestry, education, and livelihood improvements through women's groups. All of this is underpinned by the dedicated infrastructure and mechanics team. Motor bikes and vehicles are maintained as best as possible using available spare parts, but sometimes creative solutions need to be conjured up. Buildings are constructed and maintained by the infrastructure team that makes window frames from planks using a lathe that is really a museum piece. There have been many positive improvements. A satellite internet link has replaced the VHF radio making communication considerably easier.



Yet, it is extremely impressive that OCP continues to operate at the highest level despite the civil upheaval and difficulties in obtaining the materials required to ensure that the project activities continue to the best of our ability.

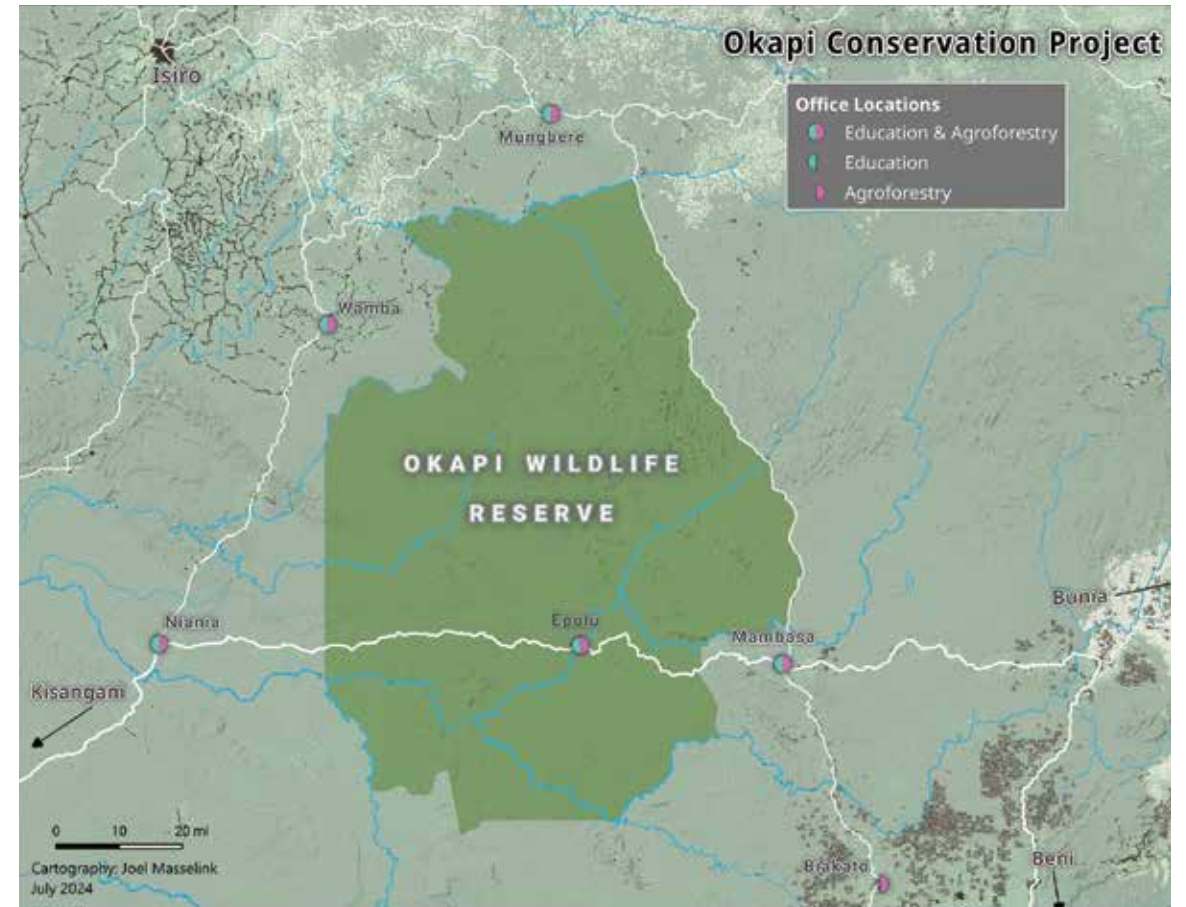
In 2023, OCP's team in and around the OWR was 54-strong. The team comprised:

- 12 members form the education team,
- 13 team members implement agroforestry activities,
- 7 medically trained personnel assist the OCP, WCS teams and the ICCN ecoguards,
- 19 team members provide logistical, infrastructure and mechanical support, and
- 3 team members oversee the management and administration of the project.

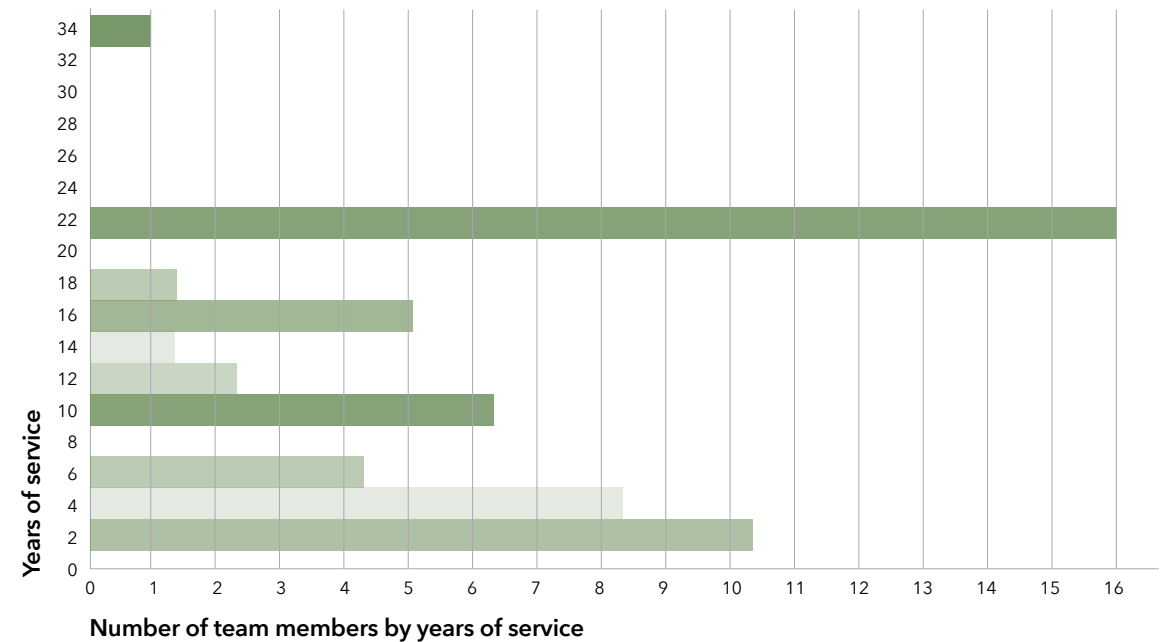
All under the watchful eyes of In Country Director Rosie Ruf and Program Manager Berce Nsafuansa who oversee the project activities.

Another impressive aspect of OCP's team is the longevity of the team members. As the chart shows, one member of the team, our beloved head of Administration Mr. Mutahinga Mumbere Eleme, has been with OCP for 34 years. Equally impressive is the fact that the average length of service with OCP is 12 years. This is an incredibly dedicated team and WCG owes them a debt of gratitude.

**John Watkin, Deputy Director, Wildlife Conservation Global/ Okapi Conservation Project**



## Longevity of the WCG/OCP team members



# WORLD OKAPI DAY: UNITING COMMUNITIES FOR CONSERVATION



Conservation is not a solitary endeavor; it thrives on collaboration, drawing upon diverse disciplines and voices to safeguard the future of a species. Each year on October 18, communities across the Ituri region and supporters worldwide unite to raise collective awareness, inspire action, and pay homage to the awe-inspiring striped mammal - the okapi.

In response to local partner recommendations and the enthusiastic requests from communities eager to participate, this year's World Okapi Day extended its reach to new communities—Apodo, Badengaido, Banana, Bayenga, Betongwe, and Durba—while upholding customary gatherings in Dingbo and Nduye. Festivities featured traditional dances, races, soccer matches, and conservation presentations, showcasing the okapi and the

cultural richness of the region. Banners lifted high carried a clear message:

**'L'OKAPI: LA FIERTE DE RDC'  
'OKAPI: THE PRIDE OF DRC'**

Endemic to regional rainforests, okapi serve as the national symbol of the Democratic Republic of Congo (DRC). As forests fall and human settlement encroaches, both okapi and local communities face pressing challenges in the midst of pervasive conflict, poverty, and unrest. With over a million persons facing acute food insecurity and internal displacement, these trials are far from over.



EACH YEAR ON OCTOBER 18, COMMUNITIES ACROSS THE ITURI REGION AND SUPPORTERS WORLDWIDE UNITE TO RAISE COLLECTIVE AWARENESS, INSPIRE ACTION, AND PAY HOMAGE TO THE AWE-INSPIRING STRIPED MAMMAL - THE OKAPI.



Despite adversity, the communal spirit remains determined. Six thousand individuals - local youth, chiefs, indigenous tribes, women's associations, administrative authorities, media representatives, and governing bodies, united to honor the okapi and the invaluable landscape they call home during World Okapi Day on October 18.

World Okapi Day continues to serve as a poignant reminder of the Reserve's resilience while offering resources and opportunities supportive of community and environmental well-being. With the steadfast support of our local and global friends and supporters, we look to the future with hope and resolve, dedicated to contributing to a framework where humanity and nature may thrive together.



# AGROFORESTRY: A TRIUMPH FOR TREES

In 2022, we presented a bold mission: raise \$100,000 to plant 100,000 trees through our end-of-year fundraising campaign. The response from you, our generous supporters, surpassed our expectations, paving the way for a greener future. You did your part, now it was time for us to do ours.

This year, our agroforestry team collaborated with local and indigenous communities to plant an astounding 108,726 tree seedlings. Each seedling holds the potential to transform landscapes, nurture biodiversity, and feed communities. This achievement marks a milestone for our team, exceeding our previous record of 80,000 trees planted. The expansion of our agroforestry



program to the village of Mungbere provided a vital platform to expand our efforts, amplifying our impact, and outreach in the region.

### ***But why does this matter?***

The impact of our agroforestry program is far-reaching, benefitting over 3,000 farmers in 2023 alone. The trees planted serve several purposes dependent on species, from nitrogen-fixing trees that enhance soil fertility to fruit and nut-producing trees that bolster food security, diet diversity and support pollinators. Additionally, timber species reduce dependence on forest resources, protecting okapi habitat.

This triumph is a collective effort, made possible by the dedication of supporters and the tireless efforts of our agroforestry team. Our heartfelt thanks go out to all who contributed to cultivating a more sustainable future for the okapi. Your support has been instrumental in sowing the seeds for a lasting legacy of stewardship.

### **THE IMPACT OF OUR AGROFORESTRY PROGRAM IS FAR-REACHING, BENEFITTING OVER 3,000 FARMERS IN 2023 ALONE.**



*Niclette Ngalumana Lekabusia (left)*

## **STAFF FEATURE**

### **Niclette Ngalumana Lekabusia Deputy Agronomist**

Joining our team this year, Niclette reflected on her journey with OCP thus far noting that being selected as Assistant Head of the Agroforestry Program was a significant milestone, particularly as a woman, as it demonstrates OCP's commitment to gender inclusivity. Her role encompasses assisting the Head of Agroforestry Program in overseeing extension activities, managing operations at the nursery, and actively engaging with farmers in the field. Niclette embodies the spirit of teamwork and commitment to community action.



# WOMEN'S EMPOWERMENT: A CORNERSTONE OF CONSERVATION IN THE OWR



Conservation and community well-being are intricately intertwined, with women playing a pivotal role. As the primary collectors of food, water, and energy resources for their families and communities, women are important stakeholders in the use and protection of forest resources. Engaging and empowering women is imperative to the progression and success of conservation efforts.

OCP's women's groups provide a platform for women to generate improved livelihoods and well-being. Women are equipped with training, resources, and a space to meet and produce items such as school uniforms, clothing, embroidery, and more to sell at local markets. They also have the opportunity to establish and cultivate community

gardens in collaboration with our agroforestry team, using sustainable farming techniques to provide food for their families and sell surplus as an additional income source.

A long-time advocate of these initiatives, our In-country Director, Rosmarie Ruf, was honored with the 2022 Mambasa Patriotism Prize for her remarkable contributions to the Okapi Wildlife Reserve in February. For over 37 years, Rosie has guided conservation efforts, forged lasting relationships with local and indigenous communities, and overseen initiatives for the protection of okapi and their habitat.

The ceremony, organized by the Mambasa Civil Society, brought together seven notable

institutions, including the Mambasa Women's Network, the Mambasa Territory Youth Council, religious communities, local media, and the office in charge of social affairs. This recognition celebrates Rosie's visionary leadership and enduring impact on conserving the natural and cultural heritage of the region.

### *Rosie reflects on her journey in conservation:*

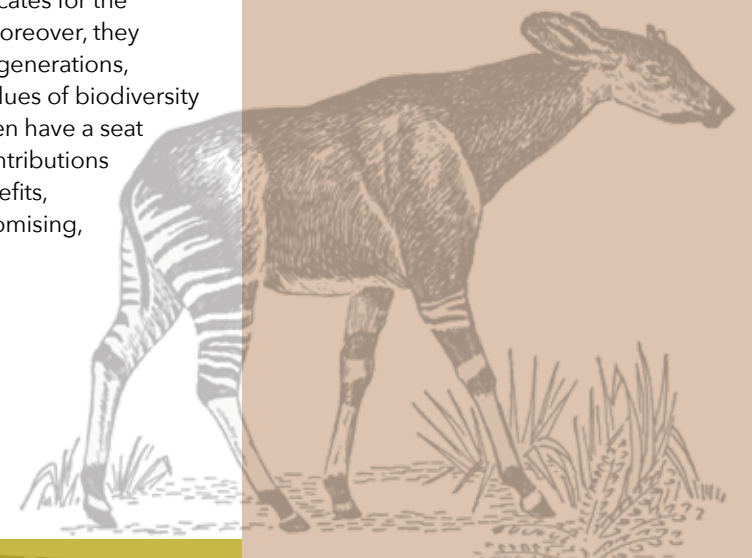
"My motivation behind conservation is believing in the future that our efforts can make a difference, protecting and saving the Okapi Wildlife Reserve. My hope is to succeed against all the odds we are facing in the Okapi Wildlife Reserve, to keep this beautiful Reserve for future generations."

Empowering women with a voice in conservation has a profound and lasting impact. Women's Groups enhance access to education, enabling women to become active advocates for the ecosystems they depend on. Moreover, they serve as role models for future generations, instilling in their children the values of biodiversity stewardship. By ensuring women have a seat at the table, we ensure their contributions extend beyond immediate benefits, laying the groundwork for a promising, more sustainable future.

## STAFF FEATURE

### Mèlanie Alukunio Namele *Community Educator*

Mèlanie, reflecting on her experiences in 2023, highlighted the transformative impact of working alongside dedicated women who eagerly embraced new skills in sewing, embroidery, knitting, and gardening. Through participation in women's groups, she witnessed a significant shift as women transitioned from selling bushmeat to becoming seamstresses and advocates for the protection of the Okapi Wildlife Reserve, showcasing their potential to drive positive change within their communities.



# HEALTHCARE: STRENGTHENING CAPACITY FOR QUALITY CARE



As we prioritize the health of Reserve staff, their families, and indigenous communities, enhancing healthcare capacity remains paramount. This year, our efforts focused on bolstering the skills and resources available at the Okapi Clinic to ensure optimal care delivery.

Building upon last year's successful training initiative, the remaining four of our eight dedicated nurses completed a several-week training in advanced treatment techniques. This ongoing effort ensures our team remains equipped with the latest knowledge and skills to address

diverse healthcare needs effectively. Thanks to the generous support of our partners, including a Wildlife Conservation Network donor, the Clinic obtained vital medical equipment and support materials including a wheelchair, medical trolley and massage table. A new generator and incinerator were also provided this year, ensuring the safe disposal of biohazardous waste. These provisions, in addition to the incorporation of solar panels to ensure round-the-clock electricity, greatly strengthen the clinic's operational efficiency and capacity to deliver comprehensive care.

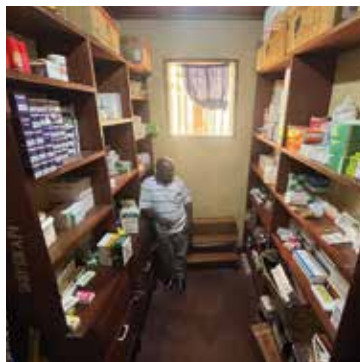
These developments supported our team in the treatment and care of over 3,300 patients, including 1,234 ecoguards and 2,127 of their family members. This outreach underscores our dedication to the holistic well-being of those entrusted with the protection of the Reserve.

**THIS YEAR, OUR EFFORTS FOCUSED ON BOLSTERING THE SKILLS AND RESOURCES AVAILABLE AT THE OKAPI CLINIC TO ENSURE OPTIMAL CARE DELIVERY.**

## STAFF FEATURE

**Justin Bimenyimana Rukundo**  
*Assistant Manager, Okapi Clinic*

In his role at the Okapi Clinic, Justin proudly provides medical care to Reserve staff, their families, and indigenous peoples. Caring for several patients a day, his daily interactions with patients exemplify the importance of accessible and reliable medical care. His commitment to the well-being of the community is evident in the positive feedback from patients who appreciate the attentive and comprehensive care they receive.



# EDUCATION: EXPANDING HORIZONS FOR COMMUNITY CONNECTION



This year welcomed new expansions as our educational programming endeavored to reach wider audiences. Radio broadcast contracts were established in Epulu, Isiro, Nia-Nia, Wamba, and Watsa, strategically placed to reach the wider communities within and surrounding the OWR. Broadcasts are transmitted in French, Swahili, and Lingala when possible, and cover a series of locally relevant conservation topics. This year, several new recordings were developed and broadcast highlighting the OCP agroforestry program and an interview with ICCN ecoguards, Rosette, about ICCN's mission to protect the invaluable biodiversity of the Reserve.

Shifting from the airwaves to university campuses, our Program Manager, Berce Nsafuansa, presented to over 2,300 university students in Bunia this January supported by a Tusk Trust grant. Highly requested by students, professors, and administrators alike, conferences were held with Shalom University, the University of Bunia, the Anglican University of Congo, and the Teachers Training College of Bunia. Two main themes were targeted, namely: a general overview of the values, challenges, and current conservation efforts by OCP and our partners, ICCN and WCS, and prospects of the OWR in terms of its conservation and the conservation of the okapi as an endemic species of the DRC. This is an exciting new initiative as it facilitates the creation of relationships between OCP and local universities to support locally-led science and greater awareness of the OWR. Establishing these relationships will create a network between future local conservation leaders

and researchers and the OWR, contributing to the longevity of local support for OCP conservation efforts.

Additionally, over 3,000 calendars featuring conservation messaging and Reserve imagery were distributed regionally to local and indigenous communities, businesses, government institutions, and schools accompanied by informative presentations. Through these multifaceted educational initiatives, we aim to forge stronger bonds between communities and conservation, empowering local stakeholders to become active participants in safeguarding the natural heritage of the OWR.

## THE EXCITEMENT THAT THE CALENDARS GENERATE REINFORCES THE IMPORTANCE OF THIS AS A TOOL TO RAISE AWARENESS AND PROMOTE SUSTAINABLE PRACTICES NOT JUST IN SCHOOLS BUT TO THE SURROUNDING PROVINCES AS A WHOLE.

### *Calendars as an education tool?*

OCP's education team has developed several innovative methods to raise awareness in local schools that struggle to provide even the most basic teaching needs. The most impressive approach described using the beautiful OCP

calendar as a foundation for the education and awareness-raising activities in schools.

For the last decade OCP has designed and distributed over 3,000 large-format calendars to schools, administrative offices, health clinics, indigenous Mbuti and Efe communities, and other facilities. These calendars feature a relevant environmental theme, with each month depicting a message or slogan relating to this theme accompanied by relevant images.

Each month, the 12-strong education team visit the 500 schools that surround OWR. Using the calendar as the teaching platform, they hold lessons for the teachers and pupils based on the environmental message and images. The reception by the pupils and teachers is remarkable, contributing to raising the awareness of the Congolese national emblem and the threats faced.

The excitement that the calendars generate reinforces the importance of this as a tool to raise awareness and promote sustainable practices not just in schools but to the surrounding provinces as a whole. Who knew a calendar could fill such an important function?



## STAFF FEATURE

### M'Monga Kiete Jean Paul *Education Coordinator*

Jean Paul finds great fulfillment in engaging with local and indigenous communities to discuss the significance of the okapi and other legally protected species. World Okapi Day is a highlight each year as many people in and around OWR are mobilized to celebrate this unique animal for the benefit of the current and future generation.



# INDIGENOUS PEOPLES:

## SUSTAINING HARMONY WITHIN THE RESERVE



OCP's collaboration with indigenous communities stands as a cornerstone in our mission to protect the okapi and its habitat. Revering the okapi as a sacred spirit of the forest, the indigenous tribes have upheld their role as the 'first protectors of the forest' for generations, maintaining their distinct culture within the Ituri Forest. As nomadic sustenance hunter-gatherers, they demonstrate a profound respect for nature, taking only what they need and migrating within the forest to ensure the sustainability of their hunting grounds.

In recent years, this narrative has begun to shift. Increased integration of modern society has introduced incentives for commercial hunting by Mbuti and reduced migration. Hunting beyond the needs of their immediate indigenous communities

in previous seasons has decreased protein resources of current hunting seasons, resulting in a cycle of overhunting stressed bushmeat resources. OCP aims to understand and disrupt this newly developing unsustainable cycle.

Though indigenous tribes have the rights to hunt within the Reserve, certain species are restricted. To support the protection of these threatened species and food security of tribes, OCP educators engaged tribes across the Ituri-Epulu-Aru Landscape to raise awareness for protected species and review authorized traditional hunting methods and adherence to the hunting calendar within the Reserve. With support from the Disney Conservation Fund, 1,500 posters featuring fully protected species were distributed

to local community leaders and indigenous chiefs to be displayed strategically throughout their communities. These posters serve to clearly identify protected species and act as visual reminders of the benefits of sustainable hunting practices, fostering widespread understanding and

### THE INDIGENOUS TRIBES HAVE UPHELD THEIR ROLE AS THE 'FIRST PROTECTORS OF THE FOREST' FOR GENERATIONS, MAINTAINING THEIR DISTINCT CULTURE WITHIN THE ITURI FOREST.

commitment to responsible wildlife management for present and future generations. By preserving indigenous culture and knowledge, OCP not only safeguards the Ituri forest and okapi but also nurtures a harmonious relationship between humans and nature. Through collaborative efforts with indigenous communities, we pave the way for a sustainable future where both wildlife and traditional ways of life thrive in harmony.



# WILDLIFE PROTECTION: SUPPORTING ICCN TO PROTECT THE RESERVE



Last year, we reported on our investigations into the rising trade of okapi skins, meat, bones, and fat to various international destinations. Trade has not diminished, with targeted poaching reported across nearly every protected area okapi reside. To address these persistent threats, OCP remains steadfast in our commitment to supporting ICCN ecoguards dedicated to enforcing protections within the Reserve.

Beyond healthcare services, OCP supplies essential rations for over 200 ecoguards, covering an estimated 6,000 km<sup>2</sup> of the Reserve with the generous support of Fondation Segré. Through OCP's Family Fund, assistance is extended to the families of fallen ecoguards, ensuring support for their children's education. Tragically, Gibril Kabengana lost his life in the line of duty this June, a stark reminder of the immense risks faced by ICCN ecoguards daily. In his honor, the Family Fund will offer support to his loved ones.

In 2023, ICCN ecoguards conducted 174 patrols covering an extensive distance of over 12,500 km and logging over 8,700 patrol hours. These patrols yielded sightings of 16 elephants, 9 adult okapi, and 62 chimpanzees as part of their ongoing monitoring efforts. Further, illegally owned parrots, a chimpanzee, and a blue monkey were successfully confiscated at various checkpoints across the Reserve. OCP provided initial stabilizing care for four parrots and facilitated the safe transfer of the chimpanzee and blue monkey to J.A.C.K. (Jeunes Animaux Confisqués au Katanga) a reputable facility in Lubumbashi in southern DRC.

As we reflect on the challenges and successes of the past year, it becomes increasingly clear that the protection of the Okapi Wildlife Reserve demands unwavering determination and collaborative action. Through concerted efforts, OCP, alongside our partners, local and indigenous communities, and global supporters, will continue to strive for a promising future for okapi, their habitat, and other threatened species of the Reserve.



**IN 2023, ICCN ECOGUARDS CONDUCTED 174 PATROLS COVERING AN EXTENSIVE DISTANCE OF OVER 12,500 KM AND LOGGING OVER 8,700 PATROL HOURS.**

## STAFF FEATURE

**Berce Disiki Nsafuansa**  
*Program Manager*

Passionate about nature and freedom and amazed by the wild world, Berce has dedicated nearly a decade of his life to advocating for the protection of forest animals, particularly okapi. Through extensive research and community engagement initiatives, Berce strives to raise awareness about the threats facing wildlife and their habitats, including deforestation and poaching.

'I am convinced that each species has its place and its role to play, and not just humans, for me it is a certainty. The usefulness of animals wild in nature has been scientifically proven on numerous occasions, yet we continue to remain in total indifference. I appeal to our common sense and rapid awareness of the state of our planet and its living, more specifically our forests which are the natural habitat of okapis and other wildlife, they are extraordinary beings'.

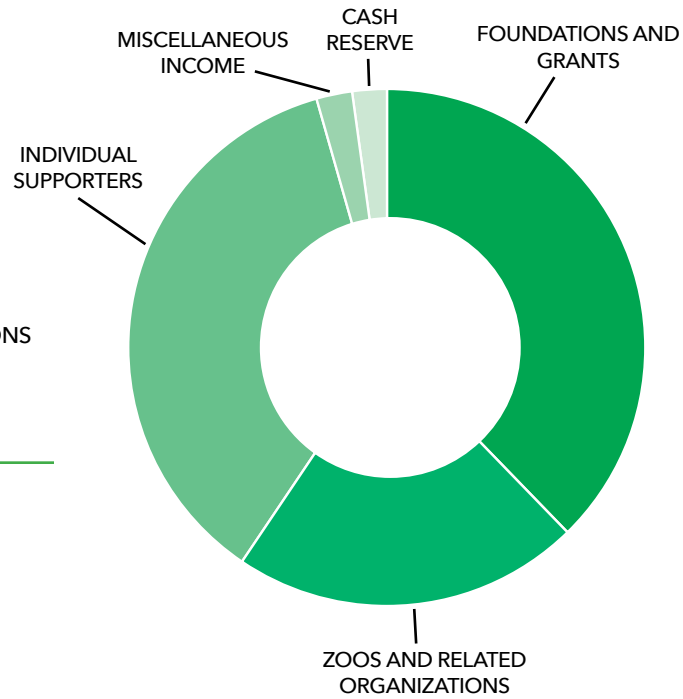


# 2023 FINANCIALS

## REVENUE 2023

\$428,410	FOUNDATIONS AND GRANTS
\$246,384	ZOOS AND RELATED ORGANIZATIONS
\$408,539	INDIVIDUAL SUPPORTERS
\$27,935	MISCELLANEOUS INCOME
\$22,058	CASH RESERVE

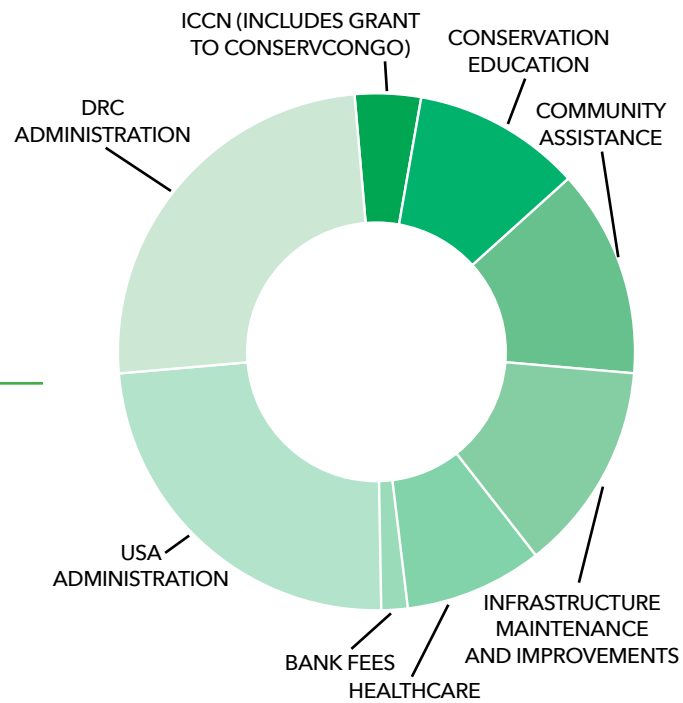
**\$1,133,326 TOTAL**



## EXPENSES 2023

\$38,238	ICCN (INCLUDES GRANT TO CONSERVCONGO)
\$135,979	CONSERVATION EDUCATION
\$171,293	COMMUNITY ASSISTANCE
\$112,645	INFRASTRUCTURE MAINTENANCE AND IMPROVEMENTS
\$21,500	HEALTHCARE
\$312,232	DRC ADMINISTRATION
\$323,886	USA ADMINISTRATION
\$17,553	BANK FEES

**\$1,133,326 TOTAL**



Epulu River at sunset.





# DONORS & SUPPORTERS

## ZOOS AND RELATED INSTITUTIONS

- |                                     |                                     |                                      |
|-------------------------------------|-------------------------------------|--------------------------------------|
| AAZK - Memphis                      | Eye of the Eagle Wildlife Sanctuary | San Diego Zoo Wildlife Alliance      |
| AAZK Jacksonville                   | Falconara Zoo                       | Sedgwick County Zoo                  |
| Beauval Nature                      | Fort Worth Zoo                      | Stichting Wildlife                   |
| Bioparc Conservation                | Houston Zoo                         | Ueno Zoo                             |
| Branféré                            | Jacksonville Zoo and Gardens        | Virginia Safari Park - Zoofari Parks |
| Chester Zoo                         | Kralove Zoo                         | Wilhelma Zoo                         |
| Cheyenne Mountain Zoo               | Maryland Zoo                        | Wroclaw Zoo                          |
| Cincinnati Zoo and Botanical Garden | Miami Zoo                           | Wuppertal Zoo                        |
| Cologne Zoo                         | Oklahoma City Zoo                   | Yokohama Zoo                         |
| Columbus Zoo and Aquarium           | Potawatomi Zoo                      | Zoo Basel                            |
| Copenhagen Zoo                      | Roosevelt Park Zoo                  | Zoo Bassin d'Arcachon                |
| Dallas Zoo                          | Sacramento Zoo                      | Zoo Berlin                           |
| Dublin Zoo                          | Safari West                         | Zoo Liepzig                          |
|                                     | Saint Louis Zoo                     |                                      |

## FOUNDATIONS AND GRANTING ORGANIZATIONS

- |                          |                                    |                            |
|--------------------------|------------------------------------|----------------------------|
| A Drop in the Ocean Shop | America's Charities                | Big Five Supply, LLC       |
| African Encounter        | Bank of America Match Gift Program | CGMK Foundation            |
| AIR Fund                 | Beagle Charitable Foundation       | Disney Conservation        |
| Amazon                   |                                    | Facebook                   |
|                          |                                    | Fondation Segré            |
|                          |                                    | Give Lively Foundaton      |
|                          |                                    | Memphis Chapter AAZK       |
|                          |                                    | Meta                       |
|                          |                                    | Naviprojects, LLC          |
|                          |                                    | Network for Good           |
|                          |                                    | Pacific Crest School       |
|                          |                                    | PayPal Giving Fund         |
|                          |                                    | Rift Valley Expeditions    |
|                          |                                    | Safari SRL                 |
|                          |                                    | Sticky Wicket Fund         |
|                          |                                    | Synchronicity Earth        |
|                          |                                    | Target                     |
|                          |                                    | Tusk Trust                 |
|                          |                                    | UKOG FOUNDATION            |
|                          |                                    | Wendy Obernauer Foundation |



## INDIVIDUAL DONORS

**\$10,000+**

Anonymous  
Bass, Lee and Ramona  
Knowles, Charles and Stephanie  
Norvig, Kristan and Peter  
Oliver, Bill & Mary  
Rosner, Diane

**\$5,000-\$9,999**

Corbière, Shani  
Elkin, Leroy and Linda Bottarini  
Marano, Lizbeth and Mel Bochner  
Worth, Bob and Margaret McCarthy

**\$2,000-\$4,999**

Chan, Beverly  
Heilman, June  
McCarthy, Margaret and Bob Worth

**\$1,000-\$1,999**

Archer, Beverly  
Church Pope, Katrina  
Cortright, Dave  
Dorion, Dorothy  
Flynn, Eileen  
Gabor, Cathryn and Rob Fuller  
Goldfarb, Bruce H  
Harding, Meryt and Peter  
Heminway, John  
Kendall, Donald and Diane  
Lidell, Michael  
Posner, David  
Spector, Bev and Ken Lipson  
Tatchell, Terri  
Ten Have, Caroline  
Tucker, Lisa and Douglas

**\$500-\$999**

Andersson, Gordon  
Berg, Judith and David  
Browne, Kiera  
Citino, Scott  
Ewald, Andrea and  
Stephen Meyer-Ewald  
Geske, Matthew  
Kinebuchi, Chihiro  
Kinkead, Rachelle  
Lane, Diane

Lovett, Andrew  
Mabbett, Trent  
Mangum, Nancy  
Marsden, Terence  
Moreau, Ed  
Nojima, Dana and Elaine  
Lyford-Nojima  
Oshimo, Kelsey  
Petric, Ann  
Poarch, Lily  
Sorbo, Sonja  
Stawasz, Robin  
Stowe, Bryan  
Vergara, Hugh  
Williams, Carolyn  
Yates, Katherine  
Yi, Robert and Karen  
Yonemoto, Jocelyn

**\$250-\$499**

Barongi, Rick  
Bramble, Laura  
Burger, Niki  
Caufield, Sean  
Crowder, Wendy and  
George Wade  
Dempsey, Kelly  
Dey, Sandeep and Subrata  
Donaghy, Melanie  
Ellis, Susie  
Feild, Alexander  
Fisher, Joyce  
Flynn, Eleanor  
Friedel, Sarah and Roger  
Gelvin, Bruce  
Geyer, Kellie  
Hagler, Thomas, Alice Stauffer  
and Family  
Henry, Paula Ivey  
Holt, Jim and Elaine  
Jacobs, Jason  
Luebcke, Dixie  
Manocchia, Pasquale  
Marshall, Teresa  
Muessig, James William  
Perkins, Mara and Robert  
Pharoah, Jeremy  
Porter, Bruce & Gloria

Riazian, Maryam  
Rogers, Lynn  
Ross, Shauna  
Sears, Paige  
Sensenbrenner, Frances  
Soracic, Tiffini  
Thompson, Rebecca  
Tolhurst, Bryony  
Tucker, Savannah  
Tumamao, Wilmor  
Wrobel, Terry  
Zych, Noah and Ariel

**Up to \$250**

Abaja, Merle  
Adams, Ivy  
Adams, James  
Ake, Lauren  
Anonymous  
Anton, Saskia  
Autry, Carolyn  
Behnke, Susanne  
Belvoir, Lady  
Benedict, Skylar  
Beresford, James  
Bhat, Vikram  
Biss, Jeffery  
Boland, Frances  
Boss, Martin  
Bourns, Julie  
Bowkett, Stephanie  
Bravo, Jennifer  
Carlos Cuellar, Luis  
Cavell, Emma  
Ceremello, Darlene  
Cerino, Paul  
Chan, Carissa  
Chapman, Jennifer  
Cheung, Julee  
Cheyney, Barbara  
Clark, Barbara  
Clements, Carolyn  
Cobey, John  
Combs, Courtney  
Copeland, Claire  
Copes, Linda  
Couch, Haley  
Criado, Kira  
Daniels, Jan  
Davis, Kelsi  
Davis, Alicia  
Dean, Aaron  
DeJoseph, Christina  
Delmanowski, Susan  
DeMund, Erin  
Derijst, Stefaan  
Dixon, Dr. J R B  
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Dreher, Collin  
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Evans, Julie  
Falk, Rebecca  
Falk, Rebecca  
Field, Les  
Fischer, Amelie  
Flocken, Jeffrey  
Forrest, Kim  
Friesen, Clarissa  
Gandour-Edwards, Regina  
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Garness, Chloe  
Gilliesmith, Shanna  
Glick, Teresa  
Golding, David  
Graham, Kaitlyn  
Green, Scott  
Grenier, Jill  
Gross, Adam  
Guedez, Carolina  
Gutteridge, Margaret and Steven  
Guzman, Mario  
Harding, Lisa  
Harris, Diana  
Haughton, Suzanne  
Haxall, Lee  
Hayhurst, Marcie  
Head, Brenton  
Hepner, Timothy  
Hirschhorn, Norbert  
Hoffman, Jacqueline  
Hoops, Daniel  
Horton, Rhiannon  
Howe, Fiona  
Hudson, Kennon  
Hutchens, Cindy  
Ilondo, Juliette  
Inman, Kathy  
Irvine, Georgeanne

Iyer, Subbalakshmi  
Johnson, Clare  
Johnson, Kari  
Jonker, L.  
Joyce, Abby  
Keathley, Tina  
Khepri, Brian and Tatum Johnson  
Killick, Rowena  
Klein, Cassie  
Kobialka, Bill  
Koehler, Cory  
Krasnick, Jean  
Kurunthottal, Zenin and Raju  
Lamb, Kathi  
Lane, Christine  
Lane, Helena  
Law, Jennifer  
Lemon, Peter  
Lent, Tony  
Levin, Chuck  
Lipp, Diane  
Lipper, Anne Marie  
Louise, Emma  
Lundberg, Shane  
Major, Andrew  
Marcoccia, Rita  
Masselink, Joel  
Matthews, Jason  
McCowan, Danielle  
Meehan, Christine  
Meers, Lucas  
Mendes, Katherine  
Money, Wendy  
Moore, Fiona  
Moreira, Joseph  
Mower, Savanna  
Odom, Joseph  
Osadchuk, Oleksandr  
Ostertag, Joyce  
Ostgaard, Wendy  
Papen, Roeland  
Pearson, Matthew  
Pelham, Abigail  
Pender, Tyler  
Pess, Lyndsay  
Peterson, Richard  
Pierson, Sharon  
Poe, Jerry  
Rapoport, Judith  
Rattner, Francine and Barnett  
Raudszus, Klaus  
Ravon, Sébastien  
Reid, Bonnie

Reinhold, Barbara  
Robinson, Dana and Philip  
Russell, Paul  
Sadoulet, Valerie  
Sampat, John  
Scarborough, William  
Schaefer, Megan  
Schaer, F R  
Sefanov, Alex  
Shadix, Peter  
Sheppard, Rebekah  
Siva, Ashley  
Sivak, Kimberly  
Sivek, Marcia  
Smith, Kevin J.  
Sokol, Jake  
Sparham, Alexandra  
Spencer, Rebecca and Sara  
Stevens, Timothy and Judy  
Stewart, Sarah  
Swasas, Jennifer  
Thomas, James  
Thompson, Justin  
Tjugito, Rani  
Tovar, Kathleen and Peter  
Tuohino, Kent  
Van Den Bogaert, Jessica  
Van Horn, Juliana  
van Leer, Ann  
Veed, Richard  
Verreynne, Erik  
Virene, Josanne  
Vitikainen, Tanja  
Walker, Deborah  
Warnstedt, Doris  
Warshawsky, Jason  
Weston, Phoebe  
Wetzel, Gretchen  
Wilkinson, Boden  
Wright, Amy and William Parkhurst  
Yang, Angela  
Zdrojewski, Kyle  
Zeelen, Tim  
Zehr, Patrick  
Zezula, Alei  
Zezula, Victoria  
Zuckerman, Andrea  
Zuckerwise, Richard  
Zulhay, Alan

# BOARD OF DIRECTORS & STAFF:

WILDLIFE CONSERVATION GLOBAL, INC.



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- Rick Barongi
- Scott Citino
- John Heminway
- Jason Jacobs
- Charles Knowles
- John Lukas
- Pat Mannochoia

## 2023 WCG Board Advisors

- Laura Maloney
- Angela Yang

## ADMINISTRATION

- John Lukas - USA
- John Watkin - USA
- Rosmarie Ruf - DRC
- Berce Disiki Nsafuansa - DRC
- Mutahinga Mumbere Eleme - DRC
- Kambale Katsuva Julien - DRC
- Lucas Meers - USA
- Ellen Emrich - USA

## AGROFORESTRY

- Muvi Yalala
- Niclette Lekabusia
- Makubuli Mwanika
- Masiyiri Mulawa
- Enckoto Bameseto
- Mpinda Tchinkunku
- Alingi Baruty Francois
- Lobo Lina
- Nyamisi Clemence
- Muhindo Muliwavyo
- Kasereka Stongo
- Apamba Mboy Martin
- Mawa Ngadumango Antoine

## OKAPI DISPENSARY

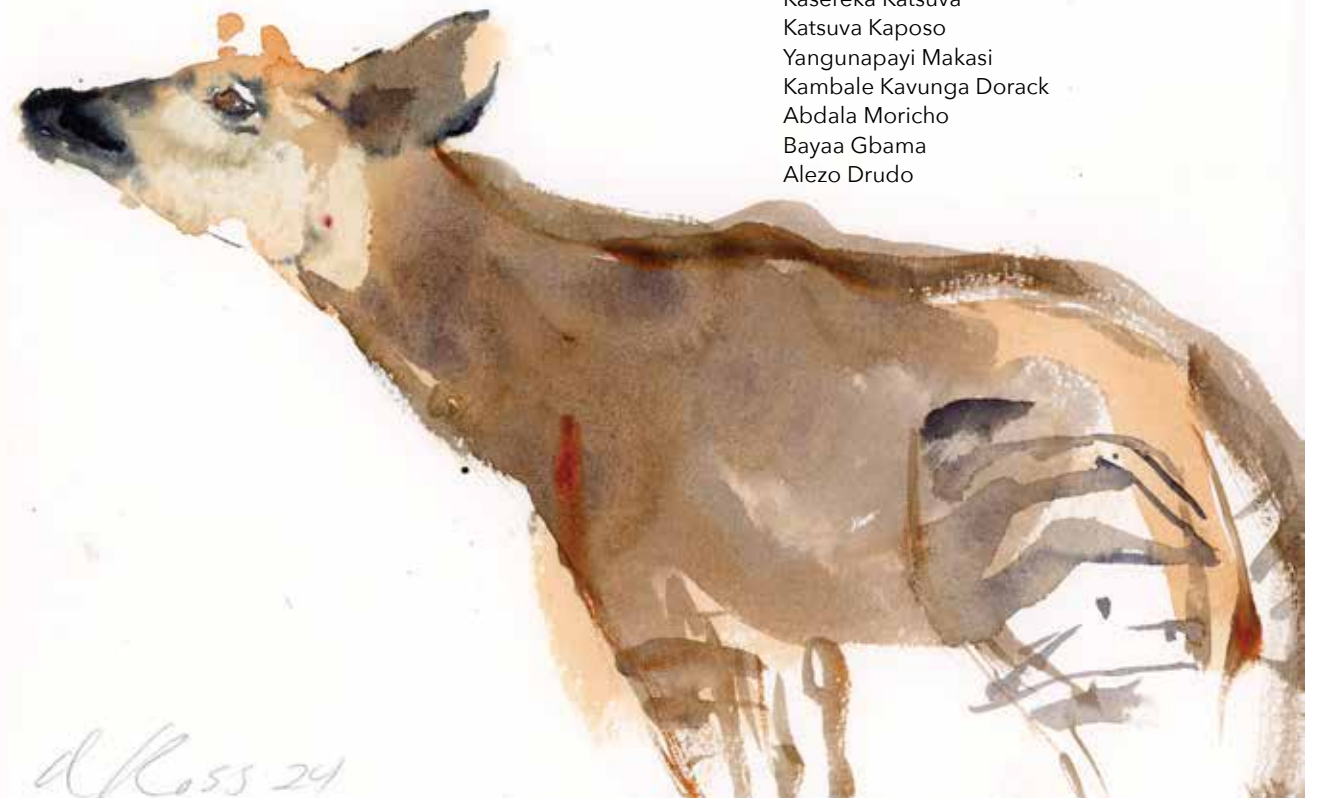
- Mulowayi Katalayi
- Anzatepedanga
- Mbambu Mituho
- Oyokudhu Alipa Franck
- Kabuya Charles
- Onyane Kimareki
- Rukundo Bimenyimana Justin
- Bavangala Bakondangama Michel - ICCN
- Muhindo Ndulani Jérémie - ICCN

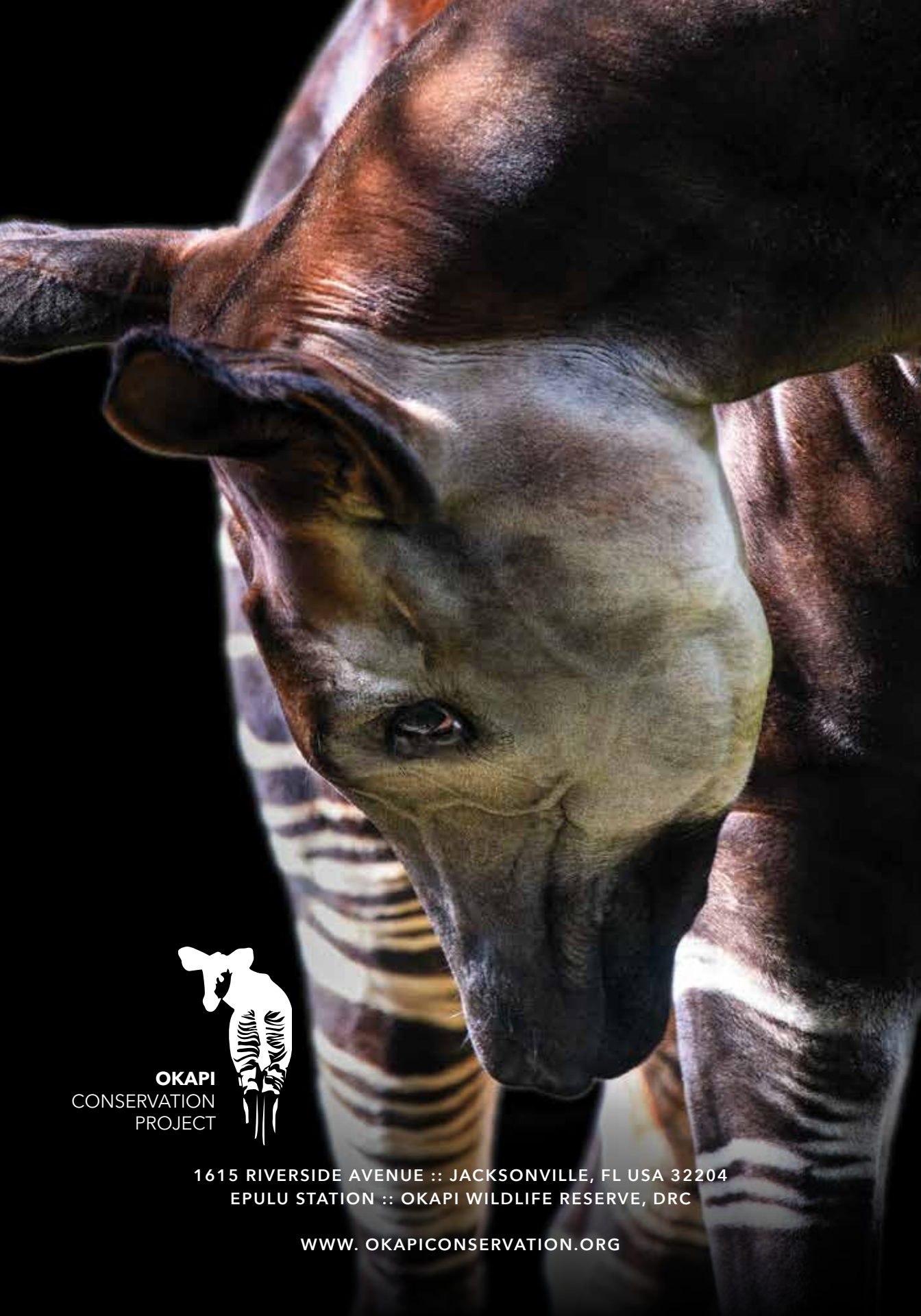
## EDUCATION

- M'Monga Kiete Jean Paul
- Gomo Akya
- Kasereka Kyove
- Mumbere Kayenga
- Toliba Maseko
- Carine Makonga
- Roger Ozande
- Joseph Magosa
- Kambale Mastaki
- Faustin Mbuza
- Apangi Movi Marine
- Namele Alukunio Melani

## INFRASTRUCTURE/MAINTENANCE

- Mbete Nguma
- Abdoul Arim KimaKima
- Kababo Mutubule
- Panga Madro
- Sagbolo Yuma
- Kasereka Mbange Roger
- Shafiko Moricho
- Muhindo Pilipili
- Mbusa Mughanda
- Muhindo Maliro
- Vusike Kiruzi
- Mombenga Mpela Sagesse
- Kasereka Katsuva
- Katsuva Kaposu
- Yangunapayi Makasi
- Kambale Kavunga Dorack
- Abdala Moricho
- Bayaa Gbama
- Alezo Drudo





**OKAPI**  
CONSERVATION  
PROJECT

1615 RIVERSIDE AVENUE :: JACKSONVILLE, FL USA 32204  
EPULU STATION :: OKAPI WILDLIFE RESERVE, DRC

[WWW.OKAPICONSERVATION.ORG](http://WWW.OKAPICONSERVATION.ORG)